

COMPANY INTRODUCTION:

3Degrees is a national leader in originating and commercializing renewable energy certificates (RECs) and verified emissions reductions (VERs). Our mission is simple. 3Degrees helps reduce the magnitude of climate change by becoming the leading, trusted provider of customized, global climate change solutions to U.S. businesses, utilities and institutions. 3Degrees also assists projects that produce environmental commodities in the financing, verification, registration, and commercialization of REC and VERs.

3Degrees services include:

- Renewable Energy Certificates (voluntary and compliance)
- Verified Emissions Reductions
- Utility Partnership Services
- Carbon Footprinting and Climate Consulting Services

Our company engages clients to develop, execute, and communicate sustainability strategies that add value to their brand. Our expertise in sourcing, diligencing, and commercializing verified carbon offsets and certified renewable energy certificates enables customers to reduce their carbon footprint. Named the 2005 and 2007 U.S. Department of Energy Renewable Energy Marketer of the Year, 3Degrees and its employees are committed to delivering market expertise and the highest quality and integrity products and services.

TITLE:

Finance Manager

REPORTING:

Reports to the President

LOCATION:

San Francisco, CA

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The Finance Manager will lead and manage all of the company's finance, accounting, and human resource operations. The ideal candidate will possess a strong financial background in a commercial setting and be eager to manage the demands of this position in order to support the company's growth. The company will rely on the Finance Manager to ensure appropriate accounting procedures and promote fiscal prudence and financial discipline throughout the company's activities.

This position will be responsible for all aspects of the finance department including direct oversight and management of the following:

- Financial Systems and General Ledger Management
- Financial Reporting and Analysis
- A/R and Collections
- A/P and Vendor Management
- Cash Flow Management
- Financial Inventory Management
- Banking and Credit Relationship Management
- Human Resources – new hire processing, benefits, payroll and expenses
- Departmental Planning – protocols and staffing

- Company Budget and Fiscal Audit

SKILLS AND EXPERIENCE:

- BA/BS degree in Accounting or related field
- 5-10 years of experience in Accounting function in a commercial setting
- 2-4 years of experience in Accounting department management
- Strong leadership and decision making skills in a fast-paced environment
- Strong Quickbooks knowledge
- Excellent MS Office skills with an emphasis on communicating and presenting financial statements; database skills are also preferred
- Ability to effectively manage both departmental and individual responsibilities simultaneously to complete projects and meet deadlines
- Experience in commodities, finance and/or trading environments preferred
- Experience in a growth stage enterprise preferred

COMPENSATION AND BENEFITS:

- Compensation commensurate with experience
- Equity
- Group medical and dental, 401(k)
- Become part of a team of individuals equally committed to sustainability and renewable energy

APPLICATION PROCESS:

If you are interested in this position, please review the 3Degrees website for additional information about the organization at www.3degreesinc.com. To apply, please submit a resume and cover letter to careers@3degreesinc.com. Please write "Finance Manager" in the subject heading, as only applications with this subject heading will be accepted. The position shall remain open until filled.